

## **COMPOSITION OF CORPORATE SOCIAL RESPONSIBILITY(CSR) COMMITTEE**

Mr. Rukshika Pathberiya	Managing Director
Mr. Mohamed Jalaldeen Mohamed Nuhuman Marikkar	Director
Mr. Vishal Sikka	Whole Time Director
Mr. Mestiyage Don Kumara Kantha Gunathilake	Director
Mr. Manjit Singh	General Manager (Finance & Admin)



### **Terms of Reference:**

The terms of reference of the Committee, inter alia, include the following:

- Formulate and recommend to the Board, a Corporate Social Responsibility (CSR) Policy indicating the activities to be undertaken by the Company as specified in Schedule VII to the Companies Act, 2013;
- Recommend the amount of expenditure to be incurred on the CSR activities;
- Approve Corporate Sustainability Reports and oversee the implementation of sustainability activities;
- Monitor Company's compliance with the Corporate Governance Guidelines and applicable laws and regulations and make recommendations to the Board on all such matters and on any corrective action to be taken, as the Committee may deem appropriate;
- Monitor CSR Policy of the Company from time to time;
- Monitor the CSR activities undertaken by the Company;

- Advise the Board periodically with respect to significant developments in the law and practice of corporate governance and to make recommendations to the Board for appropriate revisions to the Company's Corporate Governance Guidelines;
- Disseminate factually correct information to investors, institutions and the public at large;
- Establish oversight on important corporate communication on behalf of the Company with the assistance of consultants / advisors, if necessary;
- Ensure institution of standardised channels of internal communications across the Company to facilitate a high level of disciplined participation;
- Carry out any other function as is mandated by the Board from time to time and / or enforced by any statutory notification, amendment or modification as may be applicable.

